A*CENSUS Survey Questions

Note that the question numbers are not sequential. The questions are presented, below, in the same order as they were presented to respondents (the numbers did not appear on screen) and as the fields containing responses to each appear in the data base. The numbers were assigned while the survey questions were still in development, but then we rearranged the questions to improve the flow and logic of the survey. The question numbers are, in most cases, used as the field names in the data base, so users of the data will need to use this document as a reference.

Q1. Please indicate if you currently are:

- 1 Working as an archivist or manuscript curator
- 2 Managing a program that employs archivists
- 3 Retired from employment as an archivist
- 4 Teaching in a graduate archival education program
- 5 Studying to be an archivist
- 6 Working in another profession or occupation, but with archives-related responsibilities
- 7 Working as a technical or support staff member with archives-related responsibilities
- 8 Administering a program serving archival interests but not working directly with archival records (e.g., granting agency, education provider, professional association)
- 9 Other (Please specify)
- 10 Rather not say

Q4. Please indicate the state or territory in which you work.

1	Alabama	15	Idaho	30	Nebraska	45	South Dakota
2	Alaska	16	Illinois	31	Nevada	46	Tennessee
3	American Samoa	17	Indiana	32	New Hampshire	47	Texas
4	Arizona	18	lowa	33	New Jersey	48	Utah
5	Arkansas	19	Kansas	34	New Mexico	49	Vermont
6	California	20	Kentucky	35	New York	50	Virgin Islands
7	Colorado	21	Louisiana	36	North Carolina	51	Virginia
8	Connecticut	22	Maine	37	North Dakota	52	Washington
9	Delaware	23	Maryland	38	Ohio	53	West Virginia
10	District of	24	Massachusetts	39	Oklahoma	54	Wisconsin
Co	lumbia	25	Michigan	40	Oregon	55	Wyoming
11	Florida	26	Minnesota	41	Pennsylvania	56	Other
12	Guam	27	Mississippi	42	Puerto Rico		
13	Georgia	28	Missouri	43	Rhode Island		
14	Hawaii	29	Montana	44	South Carolina		

EMPLOYMENT PROFILE

Q20. Which of the following best describes your current employment status?

1Employed, full time6Volunteer2Employed, part time7Student

3 Unemployed, seeking full-time work 8 Other (Please specify)

4 Unemployed, seeking part-time work 9 Rather not say 5 Retired

Q20a. On average, how many hours per week do you work?

[RECORD NUMBER 0-168]

169 Rather not say

Q21. Which of the following best describes your current employer?

(For the next set of guestions, if retired, choose the category that best describes your last employer) (If you are employed by a college or university run by a government entity (e.g., state, city, tribal organization), please use "Academic institution" as your main category. Similarly, if you work in a private college or university, please use "Academic institution" as your main category rather than "Nonprofit" or "Forprofit" organization. If you are employed by a tribal government, choose "Government agency.)

Academic institution For-profit organization Don't know

2 Government agency Self employed

Other (Please specify) Nonprofit organization

Which of the following best describes the ACADEMIC INSTITUTION that is your current employer?

Q22a1. Type of institution

College or university Tribal school, college, or university

2 Seminary Other academic institution (Please specify)

3 Elementary or secondary school 6 Don't know

Q22a2. Functional unit within the institution

(NOTE: If your unit combines two or more of the following categories, please choose the one that is most central to its mission. If the functions are essentially equal in importance within the unit, choose the category that applies to the majority of the work that you perform.)

1 Archives/special collections Faculty, other (Please specify)

Records management/corporate archives 7 Administration

Other library unit Other (Please specify) 8

Faculty, library/information science 9 Don't know

5 Faculty, history

Which of the following best describes the **GOVERNMENT AGENCY** that is your current employer?

Q22b1. Level of government

1 Federal Tribal

2 State or territory Other level of government (Please 3 County or parish specify)

Municipal (e.g., city, town, village) 7 Don't know

Q22b2. Type of organization or agency

(NOTE: If your employer combines two or more of the following categories, please choose the one that is most central to the mission of the organization. If the functions are essentially equal in importance within the organization, choose the category that applies to the unit in which you work.)

- Archives, historical society, and/or records management agency
- Library (including state and public libraries)
- Museum
- Historic site or house
- Other type of agency (Please specify)
- Don't know

Q22c. Which of the following best describes the **NONPROFIT ORGANIZATION** that is your current employer?

(NOTE: If your employer combines two or more of the following categories, please choose the one that is most central to the mission of the organization. If the functions are essentially equal in importance within the organization, choose the category that applies to the unit in which you work.)

- 1 Historical society or archival repository
- 2 Library
- 3 Genealogical society
- 4 Museum, history
- 5 Museum, other
- 6 Historic site or house
- 7 Religious (e.g., diocese, synod, church, parish, congregation, order, community)
- 8 Foundation or grant-funding organization (nongovernmental)
- 9 Professional association
- 10 Conservation/preservation service provider
- 11 Medical institution, nonprofit (e.g., hospital, clinic, medical research facility)
- 12 Union
- 13 Other nonprofit (Please specify)
- 14 Don't know

Q22d. Which of the following best describes the **FOR-PROFIT ORGANIZATION** that is your current employer?

(NOTE: If your employer combines two or more of the following categories, please choose the one that is most central to the mission of the organization. If the functions are essentially equal in importance within the organization, choose the category that applies to the unit in which you work.)

Archives-related organizations

- 1 Archival consulting firm/service provider
- 2 Archival education provider
- 3 Conservation/preservation consulting firm/service provider
- 4 Records or information management consulting firm/service provider
- 5 Manufacturer/vendor/supplier of archival supplies or equipment
- 6 Other archives-related company

Other for-profit organizations

- 7 Advertising, public relations 18 Health care
- 8 Aerospace 19 Information technology, computers, software
- 9 Agribusiness 20 Insurance
- 10 Architecture 21 Manufacturing
 - Automobile 21 Manufacturing

 Automobile 22 Media, publishing, entertainment
- 11 Automobile 22 Media, pr 12 Chemical 23 Oil/gas
- 13 Clothing, textiles 24 Telecommunications
- 14 Consumer products 25 Transportation, shipping
- 15 Engineering 26 Utility, power/water
- 16 Financial services, banking, securities 27 Wood/paper products
- 17 Food service/manufacturing, beverage, restaurant 28 Other 29 Don't know

20 Boll (Mion

[OPEN END RESPONSE]

Q22e. Which of the following best describes the focus of your **SELF-EMPLOYED** work?

Q22doth. "How would you describe" the FOR-PROFIT ORGANIZATION that is your current employer?

- - 1 Archival consultant
 - 2 Conservator/preservation specialist
 - 3 Records or information resources management consultant
 - 4 Other (Please specify)
 - 5 Don't know

Q23. How many years have you been with your current employer?

[RECORD NUMBER 0-98] Years

99 Less than one year

100 Rather not say

Within the last 12 months, what percentage of your time did you spend on the following functions?

- Q24a. Selection, appraisal, or acquisition
- Q24b. Arrangement and description
- Q24c. Reference services and access
- Q24d. Preservation and protection
- Q24e. Outreach, advocacy, or promotion
- Q24f. Managing archival programs
- Q24g. Participating in professional development activities (e.g., attending conferences or continuing education programs, reading professional literature, participating in professional associations)
- Q24h. Teaching archives-related courses
- Q24i. Seeking an archives-related degree in an undergraduate or graduate program
- Q24j. Consulting on archives-related topics or practices
- Q24k. Other archives-related activities
- Q24I. Activities not directly related to archives

Q25. With which of the following kinds of records do you work? (Select all that apply)

- 1 Textual records (e.g., documents, manuscripts, paper files, journals)
- 2 Still images and graphic materials
- 3 Moving images
- 4 Sound recordings
- 5 Electronic records
- 6 Cartographic or architectural records
- 7 Other records (Please specify)
- 8 Do not work directly with archival records

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Q27. Please select which of the following best describes your current position. (If retired, choose the category that best describes your last position.)

- 1 **Assistant Archivist.** Works under close supervision on tasks of limited scope (generally by subject matter area) and complexity following established procedures. The position is entry level or in training. There is limited decision-making responsibility.
- 2 **Assistant Archivist Technical.** Has extensive knowledge in a relevant technical area with a limited range of archival knowledge. Works under close supervision on tasks of limited scope (generally by subject matter area) and complexity following established procedures. The position is entry level or in training. There is limited decision-making responsibility.
- 3 **Associate Archivist.** Has a working knowledge of policies and procedures, works with limited supervision on complex tasks of broad scope. Has some contact outside the work group. Exercises more decision-making than an Assistant Archivist.
- 4 **Associate Archivist Technical.** Has extensive knowledge in a relevant technical area with a limited range of archival knowledge. Has a working knowledge of policies and procedures and works with limited supervision on complex tasks in the appropriate technical area. Examples would be a geographer, systems analyst, photographer, attorney, etc., working in the archives field.
- 5 **Senior Archivist.** Has extensive knowledge working independently with intermittent supervision and broad decision-making authority. May be responsible for training or assisting in the training of assistant and associate archivists. Has frequent outside contacts.

- 6 **Senior Archivist Technical.** Has all of the responsibilities of a full archivist plus significant specialization. The position requires knowledge gained by education or experience in additional media (e.g., electronic records), formats (e.g., visual collections), function (e.g., reference), or subject area (e.g., genealogy).
- 7 **Supervisor.** An archivist with extensive supervisory and training responsibility which may include hiring and firing.
- 8 **Manager.** An archivist with additional responsibility for staffing (including hiring and firing), budgeting, planning, evaluation, policy making and outside contacts. Represents the unit to others.
- 9 **Archives Consultant.** A self-employed full-time or part-time archivist.
- 10 Some other archives-related position
- 11 Rather not say

Q28. Please indicate your primary position below.

- Records and/or information resources manager
- 2 Librarian
- 3 Historian
- 4 Oral historian
- 5 0 1 1
- 5 Genealogist
- 6 Museum curator / exhibit specialist
- 7 Historic site administrator
- 8 Conservator / preservation administrator
- 9 Educator, college or university
- 10 Educator, K-12
- 11 Independent researcher

- 12 Government official or employee, appointed
- 13 Government official, elected
- 14 Grant program administrator
- 15 Church worker/religious worker/clergy
- 16 Folklorist
- 17 Manager/administrator, non-archivist (supervises archivists but is not an archivist him/herself)
- 18 Administrative staff
- 19 Consultant
- 20 Other (Please specify)
- 21 Rather not say

SALARY INFORMATION

Q34a. Please indicate your total annual salary for 2003.

1	Less than \$20,000	5	\$50,000-\$59,999
2	\$20,000-\$29,999	6	\$60,000-\$69,999
3	\$30,000-\$39,999	7	\$70,000-\$79,999
4	\$40,000-\$49,999	8	\$80,000-\$89,999

9 \$90.000-\$99.999

10 \$100,000 and over

11 Rather not say

{IF Q20 = 2 ASK Q34b OTHERWISE GO TO Q6a}

SALARY INFORMATION

Q34b. Please indicate your total employment-related income for 2003.

EDUCATION

Q6a. Please indicate ALL of the degrees you hold. If you hold a second BA/BS, MA/MS, etc., please enter it in the box next to "Other." (Select all that apply)

1	High school	5	MLS/MLIS	9	Other (Please specify)
2	Associate	6	MBA	10	Other (Please specify)
3	BA/BS/BFA	7	PhD	11	None of the above
4	MA/MS/MFA	8	JD	12	Rather not say

Please indicate in what year you were awarded the following degrees.

Q7a. High school Q7b. Associate Q7c. BA/BS/BFA

Q7 Q7	7d. MA/MS/MFA 7e. MLS/MLIS 7f. MBA 7g. PhD	Q7 Q7	h. JD i. (OPTION 9 OTHER SPECIFY RESPONSE)	Q7	j. (OPTION 10 OTHER SPECIFY RESPONSE)
Please	indicate your major/concentratio	n for	each degree listed below.		
	Bb. Associate Bc. BA/BS/BFA		d. MA/MS/MFA e. MLS/MLIS	Q8	f. PhD
Q6b.	Please indicate which degrees	you a	re currently pursuing. (Select all	that	apply)
1 2 3 4	High school Associate BA/BS/BFA MA/MS/MFA	5 6 7 8	MLS/MLIS MBA PhD JD	9 10 11 12	
Q6c.	Please indicate which degrees	you p	lan to pursue sometime in the fut	ture.	(Select all that apply)
1 2 3 4	High school Associate BA/BS/BFA MA/MS/MFA	5 6 7 8	MLS/MLIS MBA PhD JD	9 10 11 12	\

TRAINING AND CONTINUING EDUCATION

Q9. What has been the primary source for the archival training or education you have received to date?

1 Graduate school

3 Self education

5 Don't know

2 Continuing education

4 Other (Please specify):

The following three screens focus on your PARTICIPATION in ARCHIVES-RELATED continuing education and training.

Q10a. Have you ever participated in any of the following ARCHIVES-RELATED continuing education and/or training options? (Screen 1 of 3) (Select all that apply)

Workshops or seminars provided by...

- 1 National/international archival associations
- 2 Regional archival organizations
- 3 State or local archival organizations
- 4 Tribal organizations
- 5 Other non-archival professional associations
- 6 Your employer
- 7 Other provider (Please specify)
- 8 None of the above
- 9 Don't know

Q10b. Have you ever participated in any of the following ARCHIVES-RELATED continuing education and/or training options? (Screen 2 of 3) (Select all that apply)

1 Self-directed (professional publications, training manuals, Web-based, tapes, or videos)

- 2 Archives institutes (e.g., Georgia Archives Institute, Modern Archives Institute, Western Archives Institute)
- 3 Nondegree college or university coursework
- 4 Formal, structured on-the-job training (e.g., National Archives CIDS training, leadership development programs, supervisory training)
- 5 Informal, unstructured on-the-job training
- 6 None of the above
- 7 Don't know

Q10c. Have you ever participated in any of the following ARCHIVES-RELATED continuing education and/or training options? (Screen 3 of 3) (Select all that apply)

- 1 Mentoring
- 2 Internships
- 3 Field service programs
- 4 NHPRC-sponsored fellowships
- 5 Other (Please specify)
- 6 None of the above
- 7 Don't know

The following three screens focus on your PREFERRED SOURCES for obtaining ARCHIVES-RELATED continuing education and training.

How interested are you in obtaining ARCHIVES-RELATED continuing education and training from the following sources? (**Screen 1 of 3**)

1=Not at all interested

7=Very interested

8= Don't know

- Q13x1. Workshops or seminars provided by national/international archival associations
- Q13x2. Workshops or seminars provided by regional archival organizations
- Q13x3. Workshops or seminars provided by state or local archival organizations
- Q13x4. Workshops or seminars provided by tribal organizations
- Q13x5. Workshops or seminars provided by other non-archival professional associations
- Q13x6. Workshops or seminars provided by your employer
- Q13x7. Workshops or seminars provided by another provider
- Q13x8. Self-directed (professional publications, training manuals, Web-based, tapes, or videos)
- Q13x9. Archives institutes (e.g., Georgia Archives Institute, Modern Archives Institute, Western Archives Institute)
- Q13x10. Nondegree college or university coursework
- Q13x11. Formal, structured on-the-job training (e.g., National Archives CIDS training, leadership development programs, supervisory training)
- Q13x12. Informal, unstructured on-the-job training
- Q13x13. Mentoring
- Q13x14. Internships
- Q13x15. Field service programs
- Q13x16. NHPRC fellowships
- Q13x18. What other sources for ARCHIVES-RELATED continuing education and training are you interested in?

[OPEN END RESPONSE]

How much financial support did you receive from your employer last year for continuing education and professional development (e.g., workshops, seminars, conferences, association meetings)?

Q14a. Registration fees

1 2 3	None Less than \$500 \$500 to \$999	4 5 6	\$1,000 to \$1,499 \$1,500 to \$1,999 \$2,000 to \$2,499	7 8	\$2,500 or more Rather not say
Q14b.	Travel/lodging				
1 2 3	None Less than \$500 \$500 to \$999	4 5 6	\$1,000 to \$1,499 \$1,500 to \$1,999 \$2,000 to \$2,499	7 8	\$2,500 or more Rather not say

If your employer does not provide full funding for continuing education, how much are you willing to invest, per year, in your continuing education and professional development (e.g., workshops, seminars, conferences, association meetings)?

Q15a. Registration fees

1 2 3 4	Less than \$500 \$500 to \$999 \$1,000 to \$1,499 \$1,500 to \$1,999	5 6 7	\$2,000 to \$2,499 \$2,500 or more Whatever it takes	9	Employer provides full funding Rather not say
Q15b.	Travel/lodging				
1 2 3 4	Less than \$500 \$500 to \$999 \$1,000 to \$1,499 \$1,500 to \$1,999	5 6 7	\$2,000 to \$2,499 \$2,500 or more Whatever it takes	8 9	Employer provides full funding Rather not say

When seeking continuing education, how much of a barrier is each of the following?

- 1 =Not at all a barrier
- 7 = Very much a barrier
- 8 = Don't know
- Q16a. Distance (too far to travel, nothing available locally)
- Q16b. Cost
- Q16c. Time away from work
- Q16d. Lack of employer support
- Q16e. Time away from family
- Q16f. Lack of courses relevant to my needs
- Q16h. What other barriers are there to your continuing education?

[OPEN END RESPONSE]

Q17. If there were no barriers to obtaining continuing education, which of the following would you most like to learn more about in the next 5 years? (Select up to 10 responses)

- 1 Acquisition and appraisal
- 2 Arrangement
- 3 Business archives
- 4 Cataloging
- 5 Conservation
- 6 Copyright
- 7 Description
- 8 Digital/media asset management
- 9 Digitization

- 10 Disaster preparedness/recovery
- 11 Donor relations
- 12 EAD (Encoded Archival Description)
- 13 Electronic records appraisal and accessioning
- 14 Electronic records description and access
- 15 Electronic records preservation and storage

- 16 Ethics17 Ethnic and minority archives18 Exhibits19 Fundraising20 Grants21 Information management
- 22 Legal23 Management of cultural institutions
- 24 Metadata
- 25 Micrographics/reformatting26 Moving images (film, video)
- 27 Outreach/public relations
- 28 Preservation

- 29 Privacy
- 30 Publications
- 31 Records management
- 32 Reference and access
- 33 Security
- 34 Sound recordings
- 35 Tribal archives
- 36 Visual materials (architectural records, cartographic materials, and still photos)
- 37 Web site creation/management
- 38 Other (Please specify)
- 39 Don't know

ARCHIVES AND YOUR CAREER PATH

Q28x2. What led you to begin working in your first archives-related job?

- 1 Learned about the value of archives from using them
- 2 Knew someone who was an archivist
- 3 Took an archives-related class in college or graduate school
- 4 Held a work-study position in an archives while in college
- 5 Volunteered in an archives
- 6 Discovered that an archival job was available when I was looking for work
- 7 Read about archival work and thought it sounded interesting
- 8 Was assigned archives-related responsibilities by my employer
- 9 Other (Please specify)
- 10 Don't know

Q29. Is archives your first career?

- 1 Yes
- 2 No
- 3 Rather not say

Q29a. What was your first career?

[OPEN END RESPONSE]

Q30. In what year did you begin your first archival job?

[RECORD NUMBER 1900 - 2004]

Q31. Are you planning to leave archival work to pursue another field?

1 Yes

2 No

3 Rather not say

Q32. What field do you plan to pursue?

1 Teacher/professor

4 Web specialist

Don't know

2 Librarian

5 Data specialist

3 Records manager

6 Other (Please specify)

Q33. If you expect to end your career while still working in the archival field, when do you plan to do so?

1 Less than 3 years2 3 - 9 years

3 10 - 19 years 4 20 - 29 years

5 30 plus years6 Don't know

PROFESSIONAL ASSOCIATION AFFILIATION

Q35. Please indicate if you are a member of any of the following. (Select all that apply)

- 1 A professional association serving archivists
- 2 A professional association serving another field (e.g., records/information management, library/information science, history, museums, conservation/preservation, government)
- 3 A tribal association
- 4 I do not belong to any professional associations
- 5 Don't know

Q36a. To which of the following **NATIONAL/INTERNATIONAL ARCHIVAL ASSOCIATIONS** do you belong? (Select all that apply)

- 1 Academy of Certified Archivists (ACA)
- 2 Archivists for Congregations of Women Religious (ACWR)
- 3 Association of Catholic Diocesan Archivists (ACDA)
- 4 Association of Moving Image Archivists (AMIA)
- 5 Council of State Historical Records Coordinators (COSHRC)
- 6 National Association of Government Archives and Records Administrators (NAGARA)
- 7 Rare Books and Manuscripts Section, Association of College and Research Libraries, American Library Association (RBMS/ACRL/ALA)
- 8 Society of American Archivists (SAA)
- 9 Other (Please specify)
- 10 None of the above

Q36b. To which of the following **REGIONAL ARCHIVAL ASSOCIATIONS** do you belong? (Select all that apply)

- 1 Conference of Inter-Mountain Archivists (CIMA)
- 2 Mid-Atlantic Regional Archives Conference (MARAC)
- 3 Midwest Archives Conference (MAC)
- 4 New England Archivists (NEA)
- 5 New England Archivists of Religious Institutions (NEARI)
- 6 Northwest Archivists, Inc. (NWA)
- 7 Society of Rocky Mountain Archivists (SRMA)
- 8 Society of Southwest Archivists (SSA)
- 9 Other (Please specify)
- 10 None of the above

Q36c. To which of the following **STATE ARCHIVAL ASSOCIATIONS** do you belong? (Select all that apply)

- 1 Arizona Paper and Photograph Conservation Group
- 2 Association of Hawaii Archivists
- 3 Consortium of Iowa Archivists (CIA)
- 4 Kentucky Council on Archives (KCA)
- 5 Louisiana Archives and Manuscripts Association (LAMA)
- 6 Michigan Archival Association (MAA)
- 7 New Hampshire Archives Group (NHAG)
- 8 Oklahoma Conservation Congress (OCC)
- 9 Palmetto Archives, Libraries, and Museum Council on Preservation (PALMCOP)
- 10 Society of Alabama Archivists
- 11 Society of California Archivists (SCA)
- 12 Society of Florida Archivists (SFA)
- 13 Society of Georgia Archivists (SGA)
- 14 Society of Indiana Archivists (SIA)

- 15 Society of Mississippi Archivists (SMA)
- 16 Society of North Carolina Archivists (SNCA)
- 17 Society of Ohio Archivists (SOA)
- 18 Society of Tennessee Archivists
- 19 South Carolina Archival Association (SCAA)
- 20 Other (Please specify)
- 21 None of the above

Q36d. To which of the following **LOCAL ARCHIVAL ASSOCIATIONS** do you belong? (Select all that apply)

- 1 Archivists of Religious Institutions (NY area)
- 2 Archivists Roundtable of Metropolitan New York (NY-ART)
- 3 Association of St. Louis Area Archivists (ASLAA)
- 4 Bay Area Archivists
- 5 Charleston Archives, Libraries, and Museums Council (CALM)
- 6 Chicago Area Archivists (CAA)
- 7 Cleveland Archival Roundtable
- 8 Coalition of Archivists and Records Professionals in Western Pennsylvania (CARPWA)
- 9 Delaware Valley Archives Group (DVAG)
- 10 Greater New Orleans Archivists (GNOA)
- 11 Kansas City Area Archivists (KCAA)
- 12 Lake Ontario Archives Council (LOAC)
- 13 Library Council of Southeastern Wisconsin, Archives Committee
- 14 Metroplex Archivists (Dallas/Ft Worth/Austin area)
- 15 Miami Valley Archives Roundtable (MVAR)
- 16 Seattle Area Archivists
- 17 Twin Cities Archives Roundtable (TCART)
- 18 Other (Please specify)
- 19 None of the above
- 20 Archivists of the Houston Area (AHA!)
- 21 Capital Area Archivists (Albany NY)

Q36ea. To which of the following **HISTORICAL ASSOCIATIONS** do you belong? (Select all that apply)

- 1 American Association for State and Local History (AASLH)
- 2 American Historical Association (AHA)
- 3 National Council on Public History (NCPH)
- 4 Oral History Association (OHA)
- 5 Organization of American Historians (OAH)
- 6 Society for History in the Federal Government (SHFG)
- 7 Other (Please specify)
- 8 None of the above

Q36eb. To which of the following **RECORDS AND INFORMATION MANAGEMENT ASSOCIATIONS** do you belong? (Select all that apply)

- 1 AIIM, International
- 2 ARMA International
- 3 International Association for Social Science Information Services and Technology (I-ASSIST)
- 4 Other (Please specify)
- 5 None of the above

Q36ec. To which of the following **LIBRARY AND INFORMATION SCIENCE ASSOCIATIONS** do you belong? (Select all that apply)

1 American Association of Law Libraries (AALL)

American Library Association (ALA)

- 2 Association of College and Research Libraries (ACRL)
- 3 Public Library Association (PLA)
- 4 Reference and User Services Association (RUSA)
- 5 Other ALA divisions
- 6 American Society for Information Science and Technology (ASIST)
- 7 Association for Library and Information Science Educators (ALISE)
- 8 Music Library Association (MLA)
- 9 Special Libraries Association (SLA)
- 10 State library associations (Please specify state)
- 11 Other (Please specify)
- 12 None of the above

Q36ed. To which of the following **CONSERVATION AND PRESERVATION ASSOCIATIONS** do you belong? (Select all that apply)

- 1 American Institute for the Conservation of Historic and Artistic Works (AIC)
- 2 Other (Please specify)
- 3 None of the above

Q36ee. To which of the following MUSEUM ASSOCIATIONS do you belong? (Select all that apply)

- 1 American Association of Museums (AAM)
- 2 Museum Computer Network (MCN)
- 3 Regional museum association (Please specify)
- 4 State museum associations (Please specify state)
- 5 Other (Please specify)
- 6 None of the above

Q36ef. To which of the following **GOVERNMENT ASSOCIATIONS** do you belong? (Select all that apply)

- 1 International Association of Clerks, Recorders, Election Officials, and Treasurers (IACREOT)
- 2 International Institute of Municipal Clerks (IIMC)
- 3 National Association of Counties (NaCO)
- 4 Other (Please specify)
- 5 None of the above

Q36eg. To which of the following **OTHER ASSOCIATIONS** do you belong? (Select all that apply)

- 1 Association for Documentary Editing (ADE)
- 2 Association of Recorded Sound Collections (ARSC)
- 3 Manuscript Society
- 4 National Conference of State Historic Preservation Officers (NCSHPO)
- 5 National Genealogical Society (NGS)
- 6 Visual Resources Association (VRA)
- 7 Other (Please specify)
- 8 None of the above

Q36f. To which of the following **NATIVE AMERICAN OR TRIBAL ORGANIZATIONS** do you belong? (Select all that apply)

- 1 First Archivists Circle
- 2 Native Libraries Round Table

- 3 Other (Please specify)
- 4 None of the above

Q37. Which of the following organizations do you consider your TWO primary professional associations? (Select two)

- 1 Academy of Certified Archivists (ACA)
- 2 Archivists for Congregations of Women Religious (ACWR)
- 3 Association of Catholic Diocesan Archivists (ACDA)
- 4 Association of Moving Image Archivists (AMIA)
- 5 Council of State Historical Records Coordinators (COSHRC)
- 6 National Association of Government Archives and Records Administrators (NAGARA)
- Rare Books and Manuscripts Section, Association of College and Research Libraries, American Library Association (RBMS/ACRL/ALA)
- 8 Society of American Archivists (SAA)
- 9 Conference of Inter-Mountain Archivists (CIMA)
- 10 Mid-Atlantic Regional Archives Conference (MARAC)
- 11 Midwest Archives Conference (MAC)
- 12 New England Archivists (NEA)
- 13 New England Archivists of Religious Institutions (NEARI)
- 14 Northwest Archivists, Inc. (NWA)
- 15 Society of Rocky Mountain Archivists (SRMA)
- 16 Society of Southwest Archivists (SSA)
- 17 Arizona Paper and Photograph Conservation Group
- 18 Association of Hawaii Archivists
- 19 Consortium of Iowa Archivists (CIA)
- 20 Kentucky Council on Archives (KCA)
- 21 Louisiana Archives and Manuscripts Association (LAMA)
- 22 Michigan Archival Association (MAA)
- 23 New Hampshire Archives Group (NHAG)
- 24 Oklahoma Conservation Congress (OCC)
- 25 Palmetto Archives, Libraries, and Museum Council on Preservation (PALMCOP)
- 26 Society of Alabama Archivists
- 27 Society of California Archivists (SCA)
- 28 Society of Florida Archivists (SFA)
- 29 Society of Georgia Archivists (SGA)
- 30 Society of Indiana Archivists (SIA)
- 31 Society of Mississippi Archivists (SMA)
- 32 Society of North Carolina Archivists (SNCA)
- 33 Society of Ohio Archivists (SOA)
- 34 Society of Tennessee Archivists
- 35 South Carolina Archival Association (SCAA)
- 36 Archivists of Religious Institutions (NY area)
- 37 Archivists Roundtable of Metropolitan New York (NY-ART)
- 38 Association of St. Louis Area Archivists (ASLAA)
- 39 Bay Area Archivists
- 40 Charleston Archives, Libraries, and Museums Council (CALM)
- 41 Chicago Area Archivists (CAA)
- 42 Cleveland Archival Roundtable
- 43 Coalition of Archivists and Records Professionals in Western Pennsylvania (CARPWA)
- 44 Delaware Valley Archives Group (DVAG)
- 45 Greater New Orleans Archivists (GNOA)
- 46 Kansas City Area Archivists (KCAA)
- 47 Lake Ontario Archives Council (LOAC)
- 48 Library Council of Southeastern Wisconsin, Archives Committee
- 49 Metroplex Archivists (Dallas/Ft Worth/Austin area)

- 50 Miami Valley Archives Roundtable (MVAR)
- 51 Seattle Area Archivists
- 52 Twin Cities Archives Roundtable (TCART)
- 53 American Association for State and Local History (AASLH)
- 54 American Historical Association (AHA)
- 55 National Council on Public History (NCPH)
- 56 Oral History Association (OHA)
- 57 Organization of American Historians (OAH)
- 58 Society for History in the Federal Government (SHFG)
- 59 AIIM, International
- 60 ARMA International
- 61 International Association for Social Science Information Services and Technology (I-ASSIST)
- 62 American Association of Law Libraries (AALL)
- 63 Association of College and Research Libraries (ACRL)
- 64 Public Library Association (PLA)
- 65 Reference and User Services Association (RUSA)
- 66 American Society for Information Science and Technology (ASIST)
- 67 Association for Library and Information Science Educators (ALISE)
- 68 Music Library Association (MLA)
- 69 Special Libraries Association (SLA)
- 70 State library associations
- 71 American Institute for the Conservation of Historic and Artistic Works (AIC)
- 72 American Association of Museums (AAM)
- 73 Museum Computer Network (MCN)
- 74 Regional museum association
- 75 State museum associations
- 76 International Association of Clerks, Recorders, Election Officials, and Treasurers (IACREOT)
- 77 International Institute of Municipal Clerks (IIMC)
- 78 National Association of Counties (NaCO)
- 79 Association for Documentary Editing (ADE)
- 80 Association of Recorded Sound Collections (ARSC)
- 81 Manuscript Society
- 82 National Conference of State Historic Preservation Officers (NCSHPO)
- 83 National Genealogical Society (NGS)
- 84 Visual Resources Association (VRA)
- 85 First Archivists Circle
- 86 Native Libraries Round Table
- 87 Other
- 88 None of the above

Does your employer pay for membership in either of your primary professional associations?

Q38a. (Q37 FIRST RESPONSE)

1 Yes – individual membership only

4 No

2 Yes – institutional membership only

5 Don't know

3 Yes – individual and institutional members

Q38B. (Q37 SECOND RESPONSE)

6 Yes – individual membership only

9 No

7 Yes – institutional membership only

10 Don't know

8 Yes - individual and institutional members

Q39. What percentage of your individual membership does your employer pay?

[RECORD NUMBER 0-100]

How important were the following in your decision to join the (Q37 FIRST RESPONSE)?

- 1 = Not at all important
- 7 = Extremely important
- 8 = Don't know
- Q40a. Networking with other professionals
- Q40b. Continuing education
- Q40c. Career advancement
- Q40d. Conferences /meetings
- Q40e. Publications
- Q40f. Keeping abreast of news in the field
- Q40g. My commitment to the profession
- Q40i. What other factor was important in your decision to join the (Q37 FIRST RESPONSE)?

[OPEN END RESPONSE]

How important were the following in your decision to join the (Q37 SECOND RESPONSE)? (GRID Q40aa – Q40gg AND RANDOMIZE Q40aa – Q40gg)

- 1 = Not at all important
- 7 = Extremely important
- 8 = Don't know
- Q40aa. Networking with other professionals
- Q40bb. Continuing education
- Q40cc. Career advancement
- Q40dd. Conferences /meetings
- Q40ee. Publications
- Q40ff. Keeping abreast of news in the field
- Q40gg. My commitment to the profession
- Q40ii. What other factor was important in your decision to join the (Q37 SECOND RESPONSE)?

[OPEN END RESPONSE]

QUESTIONS FOR MEMBERS OF THE MIDWEST ARCHIVES CONFERENCE

QA1. Which of the following Midwest Archives Conference (MAC) meetings did you attend in the last 3 years? (Select all that apply)

- 1 Spring 2004 Milwaukee, WI
- 2 Fall 2003 Dearborn, MI
- 3 Spring 2003 Kansas City, MO
- 4 Fall 2002 Rapid City, SD
- 5 Spring 2002 Minneapolis, MN

- 6 Fall 2001 Indianapolis, IN
- 7 Spring 2001 Chicago, IL
- 8 None
- 9 Don't know

QA2. In a typical year, how many MAC meetings do you attend?

[RECORD NUMBER 0-10]

QA3. How often do you attend a MAC pre-conference workshop?

- 1 Every conference
- 2 Every other conference

- 3 Occasionally
- 4 Never

5 Don't know

How important are the following in determining your attendance at MAC meetings and workshops?

1=Not important

7=Very important

8 = Don't know

QA4a. Availability of introductory topics

QA4b. Variety of advanced topics

QA4c. Informal networking opportunities

QA4d. Convenience of geographic location

QA4e. Cost

QA4g. What other factors are important in determining your attendance at MAC meetings and workshops?

[OPEN END RESPONSE]

How important are the following MAC programs, services, or products? (GRID QA5a – QA5eh)

1=Not important

7=Very important

8 = Don't know

QA5a. Meetings

QA5b. Newsletter

QA5c. Archival Issues (journal)

QA5d. Website

QA5e. Workshops

How important are the following MAC programs, services, or products?

1=Not important

7=Very important

8 = Don't know

QA5f. Advocacy on archival issues

QA5g. Scholarship programs

QA5h. As a networking resource

QA5j. What other MAC programs, services, or products are important?

[OPEN END RESPONSE]

QUESTIONS FOR MEMBERS OF THENEW ENGLAND ARCHIVISTS

How important are the following New England Archivists (NEA) services to you?

1=Not important

7=Very important

8 = Don't know

QA6a. Educational workshops

QA6b. Publications

QA6c. Advocacy for the archival profession in New England

QA6d. Networking resources

QA6e. Professional conferences

QA6g. What other New England Archivists (NEA) services are important to you?

[OPEN END RESPONSE]

QA7. Do you believe that NEA is widely recognized outside the archival community as... (Select all that apply)

- 1 A resource for archival information
- 2 A resource for educational opportunities
- 3 An advocate for archival issues
- 4 Other (Please specify)
- 5 None of the above. NEA is not a widely recognized organization
- 6 Don't know

QA8. Should NEA be considered a public advocate for archival issues in New England?

- 1 Yes
- 2 No
- 3 Don't know

QA8a. Please explain why or how NEA should be a public advocate for archival issues in New England.

[OPEN END RESPONSE]

How important are the following in determining your attendance at NEA meetings and workshops?

1=Not important

7=Very important

8 = Don't know

- QA9a. Availability of introductory topics
- QA9b. Variety of advanced topics
- QA9c. Informal networking opportunities
- QA9d. Convenience of geographic location
- QA9e. Cost
- QA9g. What other factors are important in determining your attendance at NEA meetings and workshops?

[OPEN END RESPONSE]

QA10. Should NEA pursue closer ties with related professional groups in the region such as the New England Historical Association, local ARMA chapters, etc., through joint programs/activities, mailings, and events?

- 1 Yes
- 2 No
- 3 Don't know

QA10a. Please explain why or how NEA should pursue closer ties with related professional groups in the region.

[OPEN END RESPONSE]

QUESTIONS FOR MEMBERS OF THE MID-ATLANTIC REGIONAL ARCHIVES CONFERENCE

QA11. Would you like to see the Mid-Atlantic Regional Archives Conference (MARAC) continue to hold meetings with affiliated groups like MAC and OHMAR?

- 1 Yes, as long as the cost is nearly the same
- 2 Yes, even if the conference costs more
- 3 No
- 4 Don't know

QA12. How often do you attend a MARAC pre-conference workshop?

- 1 Every conference
- 2 Every other conference
- 3 Occasionally
- 4 Never
- 5 Rather not say

QA13. Have you ever bought MARAC publications?

- 1 Yes
- 2 No
- 3 Don't know

QA13a. How many in the past five years?

[RECORD NUMBER 0-999]

QA14. Do you attend state caucus meetings at conferences or at other times?

- 1 Yes, both at conferences and at other times
- 2 Yes, only at conferences
- 3 Yes, only non-conference meetings
- 4 Occasionally at conferences and at other times
- 5 Occasionally, only at conferences
- 6 Occasionally, only non-conference meetings
- 7 No
- 8 Rather not say

QUESTIONS FOR MEMBERS OF THE CONFERENCE OF INTER-MOUNTAIN ARCHIVISTS

QA15. What type of educational offerings do you want Conference of Inter-Mountain Archivists (CIMA) to offer? (Select all that apply)

1 Workshops

3 Conferences

5 Don't know

2 Seminars

4 Other (Please specify)

QUESTIONS FOR MEMBERS OF THE ASSOCIATION OF MOVING IMAGE ARCHIVISTS

QA16. Please indicate your level of interest in attending Association of Moving Image Archivists (AMIA) sponsored workshops in your area.

1=Not interested

7=Very interested

8=Don't know

[RECORD NUMBER 1-8]

QA17. Please select the three workshop topics that you would be most interested in seeing offered in your area: (Select up to three)

Archival

1 2 3	Appraisal Arrangement Cataloging	4 5	Reference/Use Media/Digital Asset Management	6 7	Genre Terms Accompanying Documentation
Gener	ral				
8	Train the Trainers	13	Outreach	17	Disaster Recovery
9	Fundraising/Grants	14	New Preservation	18	Digital Restoration
10) Copyright		Technology	19	Other Topics
11	Security Systems	15	Digitizing Film/Video		
12	2 History of Technology	16	Preservation Planning		
Toobs	ical				
Techn	·· = =··	-00		00	Nicola
	Obsolete Formats		Chemistry Video		None
21			Electronics	27	Don't know
22	2 Chemistry Film	25	Color Science		

QA18. If AMIA were to offer a full-day workshop on one of your chosen topics in your area, what is the most you would be willing to pay to help cover the costs for such a program?

1 \$0 - \$100

3 \$151 - \$200

5 Rather not say

2 \$101 - \$150

4 \$201 or more

QA19. Given the success of the conference mentoring program, AMIA has considered establishing a more formal mentoring program to match novice and seasoned moving image archivists. Do you feel that the association should devote additional resources to the establishment of a formal mentoring program?

- 1 Yes
- 2 No
- 3 Don't know

QA20. Should AMIA devote resources to the development of curricular standards for moving image archival education programs?

- 1 Yes
- 2 No
- 3 Don't know

QUESTIONS FOR MEMBERS OF THE RARE BOOKS AND MANUSCRIPTS SECTION

QA21. How relevant does your membership in Rare Books and Manuscripts Division Section of the American Library Association (RBMS) seem to your archival duties?

1 Less relevant lately than in past years

4 Not relevant

2 More relevant lately than in past years

5 Don't know

3 About the same over time

How much does RBMS membership provide you with support in archival functions pertaining to... (GRID QA22a – QA22h)

1 = No support

7 = Full support

8 = Don't know

QA22a. Administration

QA22b. Arrangement and description / cataloging / encoding

QA22c. Acquisition / appraisal

- QA22d. Access / reference
- QA22e. Preservation
- QA22f. Digitization
- QA22g. Special needs of literary manuscripts/archives
- QA22h. Non-archival job functions such as rare book librarianship

QA23. Does RBMS offer enough programming and training relevant to archivists?

- 1 No, most offerings benefit librarians; more are needed for archivists
- 2 Yes, right mix of offerings for librarians and archivists
- 3 Mix does not matter; belong to RBMS in support of nonarchival (rare book) responsibilities
- 4 Don't know

QA24. Is there a particular archival topic you would like to see covered in an RBMS workshop or seminar?

[OPEN END RESPONSE]

QA25. Would you recommend RBMS membership to other archivists?

- 1 Yes; good as a primary or secondary membership
- 2 No; not generally useful for archivists who do not also have responsibility for rare books
- 3 Maybe; would be more likely to recommend if organization offered more of interest to archivists
- 4 Don't know

.....

QUESTIONS FOR MEMBERS OF THE NORTHWEST ARCHIVISTS, INC.

QA26. Would you like to see Northwest Archivists, Inc. (NWA) continue to hold meetings with affiliated groups?

- 1 Yes, as long as the cost is nearly the same
- 2 Yes, even if the conference costs more
- 3 No
- 4 Don't know

QA27. How often do you attend a NWA pre-conference workshop?

- 1 Every conference
- 2 Every other conference
- 3 Occasionally
- 4 Never
 - 5 Rather not say

How important are the following in determining your attendance at NWA meetings and workshops?

- 1 = Not important
- 7 = Very important
- 8 = Don't know
- QA28a. Availability of introductory topics
- QA28b. Variety of advanced topics
- QA28c. Informal networking opportunities
- QA28d. Convenience of geographic location
- QA28e. Cost
- QA28g. What other factors are important in determining your attendance at NWA meetings and workshops?

[OPEN END RESPONSE]

How important are the following NWA programs or services?

1 = Not important

7 = Very important

8 = Don't know

QA29a. Meetings

QA29b. Newsletter (Easy Access)

QA29c. Website

QA29d. Workshops

QA29e. Advocacy on archival issues

QA29f. Scholarship programs

QA29g. As a networking resource

QA29h. What other NWA programs or services are important?

[OPEN END RESPONSE]

QA30. Do you want Northwest Archivists to do advocacy work for archives in the Northwest? (Select all that apply)

- 1 Yes, writing letters to support institutions facing severe budget cuts
- 2 Yes, tracking legislation in the five states and responding in a timely fashion
- 3 Yes, promoting events like Archives Week
- 4 Yes, other (Please specify)
- 5 No, NWA should not engage in advocacy work
- 6 Don't know

QUESTIONS FOR MEMBERS OF THE SOCIETY OF AMERICAN ARCHIVISTS

Please rate the following benefits of SAA membership:

1 = Not at all important

7 = Extremely important

8 = Don't know

QA31a. Conferences/annual meeting

QA31b. Member discounts on continuing education programs (e.g., workshops, online education)

QA31c. Member discounts on publications

QA31d. Journal

QA31e Access to sections and roundtables

QA31f. Advocacy and representation of professional interests

QA31g. Establishing contacts with other archivists

QA31h. Newsletter

QA32. Which of the following is the SINGLE MOST IMPORTANT reason why you are a member of SAA?

- 1 It is my professional responsibility; I want to support the archival profession
- 2 Member discounts on publications
- 3 Journal
- 4 Newsletter
- 5 Access to sections and roundtables
- 6 Advocacy and representation of professional interests
- 7 Mentoring program
- 8 Member discounts on continuing education
- 9 Code of ethics

- 10 Opportunity for professional involvement
- 11 Establishing contacts with other archivists
- 12 My employer pays my dues
- 13 Don't know

QA33. Do you consider your SAA membership to be a good value?

- 1 Yes
- 2 No
- 3 Don't know

QA34. How likely are you to renew your SAA membership in the coming year?

- 1 = Not at all likely
- 7 = Extremely likely
- 8 = Don't know

QA35. Would you recommend SAA membership to others who work as archivists?

- 1 Yes
- 2 No
- 3 Don't know

Q41. Why do you not belong to a professional association?

Q41. Why do you not belong to a professional association: (Select all that apply)

1 Cost

- 3 Don't see a need
- 5 Don't know

2 Time

4 Other (Please specify)

LEADERSHIP/PROFESSIONAL INVOLVEMENT

The following questions refer to your leadership/professional involvements overall, not for one specific association.

How many professional conferences or meetings have you attended in the last 5 years? (Please indicate number of meetings for each type of sponsoring organization.)

- Q42a. National/international professional association
- Q42b. Regional professional association
- Q42c. State professional association
- Q42d. Local professional association
- Q42e. Institutional (e.g., employer-sponsored event)
- Q42g. What were the other professional meetings you attended in the last 5 years?

[OPEN END RESPONSE]

Please indicate the number of times you have made an archives-related presentation at a conference or similar event in the last 5 years for each type of sponsoring organization.

- Q44a. National/international professional association
- Q44b. Regional professional association
- Q44c. State professional association
- Q44d. Local professional association
- Q44e. Your institution (i.e., employer-sponsored event)
- Q44f. Community event or civic organization

<u>044a</u>	Where else have you made an arc	hive	s-related presentati	on in the last 5 ve		rs?
чту.	where else have you made an are)111VC	3-related presentat	on in the last o y	Jai	3:
	[OPEN END RESPONSE]					
Q45. H	Have you authored, co-authored, or	edit	ed an archival publi	cation?		
1	Yes	2	No	;	3	Don't know
Q46. H	Have you taught or co-taught a work	sho	p or seminar in the	past 5 years?		
1	Yes	2	No	;	3	Don't know
	e indicate the number of times in the ored by the following types of organ			nt or co-taught a v	vor	kshop or seminar
Q4 Q4 Q4 Q4	 National/international profess Regional professional association State professional association Local professional association Institutional (e.g., employer-s Other 	ation n n				
	[RECORD NUMBER 0-99]					
Q48. H	lave you ever held an office or othe	r lea	dership position with	thin a professiona	ıl a	ssociation?
1	Yes	2	No	;	3	Don't know
Please	e indicate number of years you held	an o	office or leadership	position for each	typ	e of association.
Q4 Q4 Q4	49a. National/international profess 49b. Regional professional association 49c. State professional association 49d. Local professional association 49e Other [RECORD NUMBER 0-99]	ation 1				
1 2 3 4	What non-archival leadership roles I Civic Religious Tribal Other (Please specify)	nave	you played outside	of your job? (Se	elec	et all that apply)
5 6	None Rather not say					
Q51. H	How strong are your ties to the arch	ival	orofession?			
7=	:Not strong at all :Very strong = Don't know					
ISSUE	S					

A*CENSUS Questions (reference copy)

What	are the	three most important	issues that a	rchival organiz	zati	ons should address	in th	e next 5 years?
Q52a.	Import	tant Issue 1						
	[OPE	EN END RESPONSE]						
Q52b.	Impor	tant Issue 2						
	[OPE	EN END RESPONSE]						
Q52c.	Import	tant Issue 3						
	[OPE	EN END RESPONSE]						
DEMC	OGRAF	PHIC INFORMATION				ECTED DATA RE: A		
Q1. W	/hat is y 1 2 3 4	your age? Under 25 25-29 30-34 35-39	5 6 7 8	40-44 45-49 50-54 55-59		9 1 1	0	60-64 65 and over Rather not say
Q2. W	hat is	your gender?						
1 2 3	Male Fem Rath							
Q3. Aı	re you	of Latino or Hispanic l	background?					
1 2 3	Yes No Rath	er not say						
Q3a.	Please	select the racial grou	ıp(s) that best	describe(s) y	our	race/ethnicity. (Se	lect a	all that apply)
1 2 3 4	Alasl Asiaı	an-American ka Native n e/Caucasian			5 6 7 8	Native American Pacific Islander Other (Please spe Rather not say	ecify)	
COMN	/ENTS	3						
Q53. [Do you	have any other comn	nents?					
	[OPE	EN END RESPONSE]						
								

MANAGEMENT SURVEY

M1. Do your responsibilities include managing or supervising archivists (including hiring and firing)?

- 1 Yes
- 2 No
- 3 Don't know

What percentage of your time do you personally devote to the following?

M2a. Personally performing core archival functions

- 1 Less than 10%
- 4 51 75%

6 Do not have these responsibilities

2 11 – 25% 3 26 – 50% 5 76 – 100%

7 Don't know

M2b. Management responsibilities

- 1 Less than 10%
- 4 51 75%

Do not have these responsibilities

2 11 – 25% 3 26 – 50% 5 76 – 100%

7 Don't know

M2c. Other responsibilities

- 1 Less than 10%
- 4 51 75%

6 Do not have these responsibilities

2 11 – 25% 3 26 – 50% 5 76 – 100%

7 Don't know

M2d. What other responsibilities do you personally devote your time to?

[OPEN END RESPONSE]

M3. How many paid individuals report to you directly or indirectly (including non-archival personnel, interns, part-time and full-time employees)?

[RECORD NUMBER 0-9999]

M4. How many FTEs does this comprise?

With Flow marry F 120 dood tillo domprid

[RECORD NUMBER 0-9999]

M5. What percentage of the time do the individuals reporting to you (either directly or indirectly) collectively spend on archival work?

- 1 Less than 10%
- 3 26 50%

5 76 – 100%

2 11 - 25%

4 51 – 75%

6 Don't know

M6. How many volunteers report to you directly or indirectly?

[RECORD NUMBER 0-9999]

What percentage of their time do these volunteers spend on archival and non-archival work?

M7a. Time spent by volunteers on archival work

- 1 Less than 10%
- 2 11 25%

3 26 - 50%

4	51 – 75%	5	76 – 100%	6	Don't know
M7b. ☐	Fime spent by volunteers on non-a	rchi	val work		
1 2	Less than 10% 11 – 25%	3 4	26 – 50% 51 – 75%	5 6	76 – 100% Don't know
M8a. F	Please indicate the total annual bu	dget	of the unit for which you are resp	ons	ible:
3 4	\$1,001 - \$4,999 \$5,000 - \$9,999 \$10,000 - \$19,999	5 6 7 8	\$100,000 - \$249,999 \$250,000-\$499,999	9 10	\$500,000 or more Not sure
Of tha	t total, what percentage is allocate	d to	the following categories?		
M8b. F	Personnel				
	[RECORD NUMBER 0-100]				
	Professional development for staff ership in professional associations [RECORD NUMBER 0-100]		., continuing education, training, c	onfe	erence attendance,
M9. Aı	re you responsible for hiring new a	rchi	val employees?		
1	Yes	2	No		3 Rather not say
The ne	ext three screens focus on your ex	peri	ence finding new archival employ	ees	
M' M' M' M' M'	r experience, how effective is each 1 = Not at all effective 7 = Very effective 8 = Don't know 10a. Referral from a trusted colle 10b. Advertisement in profession 10c. Advertisement within your in 10d. Advertisement on listserves 10e. Advertisement in newspape 10f. Advertisement on Internet jour 10g. Advertisement on profession 10d. Meeting potential candidates	ague al pu stitu rs bb sit	e ublications ition te (e.g., Monster.com) ssociation Web site		
M [*]	10i. Recruiting candidates from (10j. Recruiting archival profession)	grad onals	uate archival education programs with whom you are acquainted candidates provided by employe		
M10m	. What other method have you fou	ind to	o be effective in finding new archi	val e	employees?
	[OPEN END RESPONSE]				
M11. H	Have you hired a full-time archivist	in th	ne past 5 years?		
1	Yes	2	No		3 Rather not say

1	Yes	:	2 No	3	Rather not say
he n	ext th	ree screens focus on hiring fu	II-time MID-LEVEL OR S	SENIOR archivists.	
ow ii	1 = 7 =	ant are the following qualificat Not at all important Very important Don't know	ions when hiring a full-ti	me MID-LEVEL OF	R SENIOR archivistî
M M	13b. 13c.	Experience Degrees held Post graduate continuing edu References	ucation and training		
M M	13f. 13g.	Involvement in professional a Certification Graduate archival courses	association(s)		
М	13i.	Technical skills Other skills such as interpers What other qualifications are			or senior archivist?
		EN END RESPONSE]			
116. 1	Have	you hired a full-time ENTRY-L	LEVEL archivist in the la	st 5 years?	
1	Yes		2 No	3	Rather not say
•		g three screens focus on hirir			Rather not say
he fo	ollowir mport 1 = 7 =		ng of full-time ENTRY-LE	EVEL archivists	
he fo	mport 1 = 7 = 8 =	ng three screens focus on hiring ant are the following qualificate Not at all important Very important Don't know	ng of full-time ENTRY-LE	EVEL archivists	
he fo	mport 1 = 7 = 8 =	ng three screens focus on hiring ant are the following qualificat Not at all important Very important Don't know	ng of full-time ENTRY-LE	EVEL archivists	
he follow in MMMM	mport 1 = 7 = 8 = 17a. 17b. 17c.	ig three screens focus on hiring ant are the following qualificat Not at all important Very important Don't know Experience Degrees held Post graduate continuing educed References	ng of full-time ENTRY-LE tions when hiring a full-ti	EVEL archivists	
he fo ow ii M M M M M	mport 1 = 7 = 8 = 17a. 17b. 17c. 17d. 17e. 17f.	ig three screens focus on hiring ant are the following qualificat Not at all important Very important Don't know Experience Degrees held Post graduate continuing edu References Involvement in professional at Certification	ng of full-time ENTRY-LE tions when hiring a full-ti	EVEL archivists	
he follow in MMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMM	mport 1 = 7 = 8 = 17a. 17b. 17c. 17d. 17e. 17f. 17g.	ig three screens focus on hiring ant are the following qualificate Not at all important Very important Don't know Experience Degrees held Post graduate continuing educe References Involvement in professional at Certification Graduate archival courses	ng of full-time ENTRY-LE tions when hiring a full-ti	EVEL archivists	
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M M M M M M M M M	mport 1 = 7 = 8 = 17a. 17b. 17c. 17d. 17f. 17f. 17h. 17h. 17k.	ig three screens focus on hiring ant are the following qualificat Not at all important Very important Don't know Experience Degrees held Post graduate continuing edu References Involvement in professional at Certification Graduate archival courses Technical skills Other skills such as interpers What other qualifications are	ng of full-time ENTRY-LE tions when hiring a full-ti ucation and training association(s)	EVEL archivists me ENTRY-LEVEL	archivist?
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- 1 Travel expenses paid
- 2 Conference fees paid
- 3 Continuing education tuition/fees paid
- 4 College/graduate school tuition paid
- 5 Paid leave granted
- 6 Unpaid leave granted
- 7 Workshops/seminars held at workplace
- 8 Other (Please specify)
- 9 Don't know

The following three screens focus on barriers to obtaining professional development.

How much of a barrier to obtaining professional development for you and your staff are the following?

- 1 = Not at all a barrier
- 7 = Very much a barrier
- 8 = Don't know
- M21a. Lack of interest on part of staff
- M21b. Lack of support/encouragement from upper management
- M21c. Lack of funding
- M21d. Lack of staff coverage
- M21e. Unable to fund any travel
- M21f. Unable to fund out-of-state travel
- M21g. Unable to fund international travel
- M21k. What other barrier to obtaining professional development for you and your staff have you encountered?

[OPEN END RESPONSE]

M22. What are your own personal professional development plans? (Select all that apply)

- 1 Would like to pursue a master's degree in business or non-archival field
- 2 Would like to pursue a Ph.D. in business or non-archival field
- 3 Would like to take continuing education courses targeted toward managing people
- 4 Would like to take continuing education courses targeted toward managing archives
- 5 Specialized training toward an archives-related function (e.g., electronic records)
- 6 Specialized training toward a non-technical function (e.g., strategic planning or budget analysis)
- 7 Specialized training in records management
- 8 I have no professional development plans
- 9 Other (Please specify)
- 10 Don't know

M23. Through which of the following providers or methods would you like to receive training aimed at archival managers? (Select all that apply)

- 1 National/international archival associations
- 2 Regional archival organizations
- 3 State or local archival organizations
- 4 Tribal organizations
- 5 Other non-archival professional associations
- 6 Your employer
- 7 Self-directed (professional publications, training manuals, Web-based, tapes, or videos)
- 8 Archives institutes (e.g., Georgia Archives Institute, Modern Archives Institute, Western Archives Institute)
- 9 Nondegree college or university coursework

- 10 Formal, structured on-the-job training (e.g., National Archives CIDS training, leadership development programs, supervisory training)
- 11 Informal, unstructured on-the-job training
- 12 Mentoring
- 13 Internships
- 14 Field service programs
- 15 NHPRC Fellowships
- 16 Other (Please specify)
- 17 None
- 18 Don't know

How important were the following in preparing you to be an archival manager?

- 1 = Not at all important
- 7 = Very important
- 8 = Don't know
- M24a. Personnel management experience/training
- M24b. Financial management experience/training
- M24c. Strategic planning experience/training
- M24d. Experience/training in a specialized archival topic
- M24e. Other experience/training
- M24f. What other experience or training was important in preparing you to be an archival manager?

[OPEN END RESPONSE]

The following are questions about your current situation

M25a. What is your title?

[OPEN END RESPONSE]

M25b. What is the name of your unit?

[OPEN END RESPONSE]

M25c. What is the title of the person to whom you report?

[OPEN END RESPONSE]

M25d. What is the name of his or her unit?

[OPEN END RESPONSE]

M26. We are interested in understanding how individuals become archival managers. Please tell us briefly about the career path that led you to this position.

[OPEN END RESPONSE]

CONTACT INFORMATION

May the organizations participating in the A*CENSUS contact you with more information about archives-related conferences, publications, education, or membership? If so, please complete the following section. Please be assured that providing your name and contact information will in no way jeopardize the confidentiality of the responses you provided to the preceding survey questions.

Q54a. Name

Q54b. Title

Q54c: Institution

Q54d. Street

Q54e. City

Q54f. State

1 Alabama 2 Alaska American Samoa 3 Arizona 5 Arkansas 6 California Colorado 8 Connecticut Delaware 10 District of Columbia

11 Florida12 Guam13 Georgia14 Hawaii15 Idaho16 Illinois17 Indiana18 Iowa19 Kansas

Q54g. Zip

Q54h. Phone

Q54i. Fax

Q54j. Email

20 Kentucky 21 Louisiana 22 Maine 23 Maryland 24 Massachusetts 25 Michigan 26 Minnesota 27 Mississippi 28 Missouri 29 Montana 30 Nebraska 31 Nevada 32 New Hampshire 33 New Jersey 34 New Mexico 35 New York 36 North Carolina 37 North Dakota 38 Ohio

39 Oklahoma 40 Oregon 41 Pennsylvania 42 Puerto Rico 43 Rhode Island 44 South Carolina 45 South Dakota 46 Tennessee 47 Texas 48 Utah 49 Vermont 50 Virgin Islands 51 Virginia 52 Washington 53 West Virginia 54 Wisconsin 55 Wyomina 56 Other